

## ROI ON BIAs STEERING COMMITTEE

**Kay Matthews**  
Executive Director  
Ontario BIA Association

**John Kiru**  
Executive Director  
Toronto Association of  
BIAs

**Sarah Millar**  
Project Manager  
FOTENN Planning +  
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## ROI ON BIAs ADVISORY COMMITTEE

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City of Timmins

**Gil Meslin**  
Research and  
Development Manager,  
Artscape

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**Mike Major**  
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**Craig Stevens**  
Executive Director  
Downtown Barrie  
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**Jim Mountain**  
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**Judy Morgan**  
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**Rob Spanier**  
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